

# Benefits Summary

# Travix



## Group Personal Pension Plan

Defined Benefit Pension Plan for salary up to € 46.000, provided by *BPF Reiswerk*, employers contribution based on Collective Labour Agreement for the Travel Industry



## Excedent Pension Plan

Defined Contribution Pension Plan for salary above € 46.000 up to € 100.000, employees contribution is 6%



## Holiday entitlement

20 statutory holiday days + 4 non statutory holidays entitlement per year (on full time basis) + 6,5 additional Reduced Labour Time (ATV) holiday days per year (on full time basis)



## Home - Office Commuting

Public transport: Fully paid by Travix (Public Transport Card 2nd class) or home-office travel allowance based on € 0,19 per km (at maximum € 150 per month (fulltime based) )



## Discount on flight tickets

Employees are entitled to reduced prices for travelling (depending on the conditions of the supplier). If an employee makes a reservation via one of the Travix websites he can reclaim the commission and administration fee through our expenses claim app: *SRXP*



## Activities

In house Social Meeting Area & bar, weekly fresh fruit, several activities for our Charity Project (*Mytyschool* in Amsterdam), frequent Business Update Meetings



## Health care insurance

Collectivity discount for Health care insurance, family members are welcome to join, providers *Menzis* (discount 7% on basic insurance and 8 / 9 % on additional insurance), or *CZ* (discount 9% on basic insurance and 12% on additional insurances)



## Travel insurance

Free Travel Insurance provided for employees and their family members, provider *Unigarant*, policy nr. 3363099



## Travel Cancellation Insurance

Tax beneficial way to get a Travel Cancellation Insurance for travelling, (discount between 36,25-52% depending on your salary level), provider: *Unigarant*



## Bicycle Purchase Plan

Tax beneficial way to purchase a bicycle to be used for home-office commuting (for a maximum amount of € 450), discount between 36, 25-52% depending on your tax level



## Fitness plan

Tax beneficial way to get a gym membership (discount between 36, 25 - 52% depending on your tax level)



## People focus

Mantra: "We move people"  
We enable a high performing and engaging culture @Travix