



Benefits Summary Travix Amsterdam



Group Personal Pension Plan

Defined Benefit Pension Plan for salary up to € 50.556, provided by BPF Reiswerk, employers contribution based on Collective Labour Agreement for the Travel Industry.



Excedent Pension Plan

Defined Contribution Pension Plan for salary above € 50,556 up to € 112,189, employees contribution is 6%.



Holiday entitlement

20 statutory holiday days + 4 non statutory holidays entitlement per year (on full time basis) + 6,5 additional Reduced Labour Time (ATV) holiday days per year (on full time basis).



Home - Office Commuting

Public transport: Fully paid by Travix (Public Transport Card 2nd class) or home-office travel allowance based on € 0,19 per km (at maximum € 150 per month (fulltime based)).



Discount on flight tickets

Employees are entitled to reduced prices for travelling (depending on the conditions of the supplier). If an employee makes a reservation via one of the Travix websites, the Employee can reclaim the booking fee through our expenses claim app SRXP.



Activities

In house Social Meeting Area & bar, weekly fresh fruit, frequent Business Update Meetings.



Fitness plan

Tax beneficial way to get a gym membership (discount between 36, 25 - 52% depending on your tax level).



Health care insurance

Collectivity discount for Health care insurance, family members are welcome to join, providers Menzis (discount 7% on basic insurance and 8 / 9 % on additional insurance), or CZ (discount 9% on basic insurance and 12% on additional insurances).



Travel insurance

Free Travel Insurance provided for employees and their family members, provider Unigarant, policy nr. 3363099.



Travel Cancellation Insurance

Tax beneficial way to get a Travel Cancellation Insurance for travelling, (discount between 37.10 - 49.50% depending on your salary level), provider: Unigarant.



Bicycle Purchase Plan

Tax beneficial way to purchase a bicycle to be used for home- office commuting (for a maximum amount of € 450), discount between 37.10 - 49.50% depending on your tax level.



People focus

Mantra: "Building engaged teams"
We enable a high performing and engaging culture @Travix