



Holiday entitlement

You get 30.5 days holiday per year to relax, travel and explore the world (based on full time employment)



Home - Office Commuting

Public Transport Card 2nd class OR home-office travel allowance of € 0,19 per km (max. € 150 per month for full timers).



Pension Plan

We contribute 12.5% of your gross salary to PGB Pensioenfonds, and between 5.7 to 22.37% of your gross salary to Nationale Nederlanden pension plan (for any part of your salary over 50.556 euro).



Relocation, Visa, 30% Ruling

Depending on eligibility, we offer a relocation package, sponsor your visa applications and apply for the 30% ruling.



Bonus scheme

For certain roles and Hay Levels we offer a bonus programme based on company and personal performances.



Equity Scheme

Based on level, discipline, performance and management discretion, you can be awarded with stock options of the Trip.com group.



Health care insurance

Collectivity discount for health care insurance, family members are welcome to join. Providers: Menzis or CZ.



Fitness plan

Tax beneficial way to get a gym membership (discount depends on personal tax bracket).



Travel insurance

Free Travel Insurance provided for employees and their family members through Unigarant.



Travel Cancellation Insurance

Tax beneficial way to get a Travel Cancellation Insurance (discount depends on personal tax bracket) through Unigarant.



Discount on flight tickets

Reduced prices for travelling (depending on the conditions of the supplier). If the reservation is made via one of the Travix websites, the employee can reclaim the booking fee.



Extra Miles reward

Rewards are given at manager's discretion when employees go beyond what is expected and demonstrate amazing work in line with our values.



Loyalty program

On specific work anniversaries you get to choose from an array of amazing gifts.



Growth culture

We grow People! You can keep developing yourself with the many online trainings and workshops organized by our inhouse Growth team. There are many opportunities for career advancement within Travix; internal talent is always considered first to fill any new challenging role or responsibility.



Inclusive and diverse teams

As an #inclusivefamily, we value everyone for their diverse backgrounds and we respect everyone's authenticity.



Activities

In house Social Meeting Area & bar, weekly fresh fruit, frequent Business Update Meetings.



New modern flex office

Our offices are being refurbished with a fresh modern look, and tailored to the new way of working. They offer flexible bookable desks, plenty of meeting and project rooms or work booths where you can find some quiet space.



Bicycle Purchase Plan

Tax beneficial way to purchase a bicycle to be used for home-office commuting



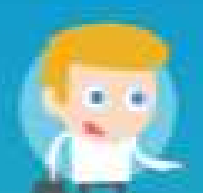
Paternity leave

We top up your salary to 100% for the additional 5 weeks of paternity leave.



Vitality

Our employees' wellbeing is a priority, we encourage you to set your own vitality objective and keep yourself healthy.



Work life balance

Balancing work and private life can be a struggle sometimes. At Travix, there is room for flexibility. You can organize your work time and days you work from home or the office in agreement with your manager and team.



People focus

Our mantra is "Building engaged teams". @Travix we enable a high performing and engaging culture